



HRIS Solution Overview

Payroll and Human Resource Solutions that Work

Best In Class Software

Inflection HR's Human Resource Information System (HRIS) solution is powered by the award-winning UltiPro Workforce Management System. Through a strategic partnership with Ultimate Software, Inflection HR can market this best-in-class HRIS solution to clients of all sizes including those in which it was previously unavailable due to size and/or resource restrictions.

The Inflection HR Difference

Inflection HR provides payroll and HR services to clients of all sizes utilizing the same solution we make available to our HRIS clients. This practical working knowledge allows our HRIS clients to experience dramatically lower implementation fees, support, user knowledge, and custom configurations previously unavailable through traditional channels.

The Right Fit

The Inflection HR HIS is delivered through a hosted service model that provides greater flexibility and more control. You enjoy the same convenience of not having to install, update, or maintain payroll software or hardware and gain the advantages of retaining control over your system.

The hosted HRIS solution has been designed for companies with comprehensive HR staff and departments already in place who are looking for an internal HRIS to compliment their existing payroll and HR practices.

The Benefits

Inflection HR's HRIS offers the most comprehensive and cost-effective HRIS/payroll software on the market today. Some of the features include:

Easily integrates with your general ledger or Enterprise Systems - Built in tools that provide the ability to interface painlessly with third-party applications such as general ledger, tax filing services, time clocks, and organizational charts.

100% Web-accessible solution - The IHR workforce portal serves as your company's intranet with access to pay and benefits information that draws employees in and with access to other value-added offerings that show the total value of employment at your organization.

Payroll - Our Payroll engine delivers high performance, accuracy, and ease in getting paychecks out. With out of the box custom reporting and online analytics, your payroll and finance specialists are empowered to find, analyze, and output the information they need with very little effort.

Compliance - Built in functionality to help you comply with human resources and payroll regulatory requirements, covering EEOC, ADA, ADEA, FMLA, FLSA, COBRA, HIPAA, and state and local payroll regulations.

Single database design - Deductions and benefit plans are stored together in one table, eliminating the need for duplicate rules, duplicate data entry, and reconciliation reporting—saving you time and reducing errors.

For More Information...

Contact Inflection HR to see how our solutions are a good fit for your organization.