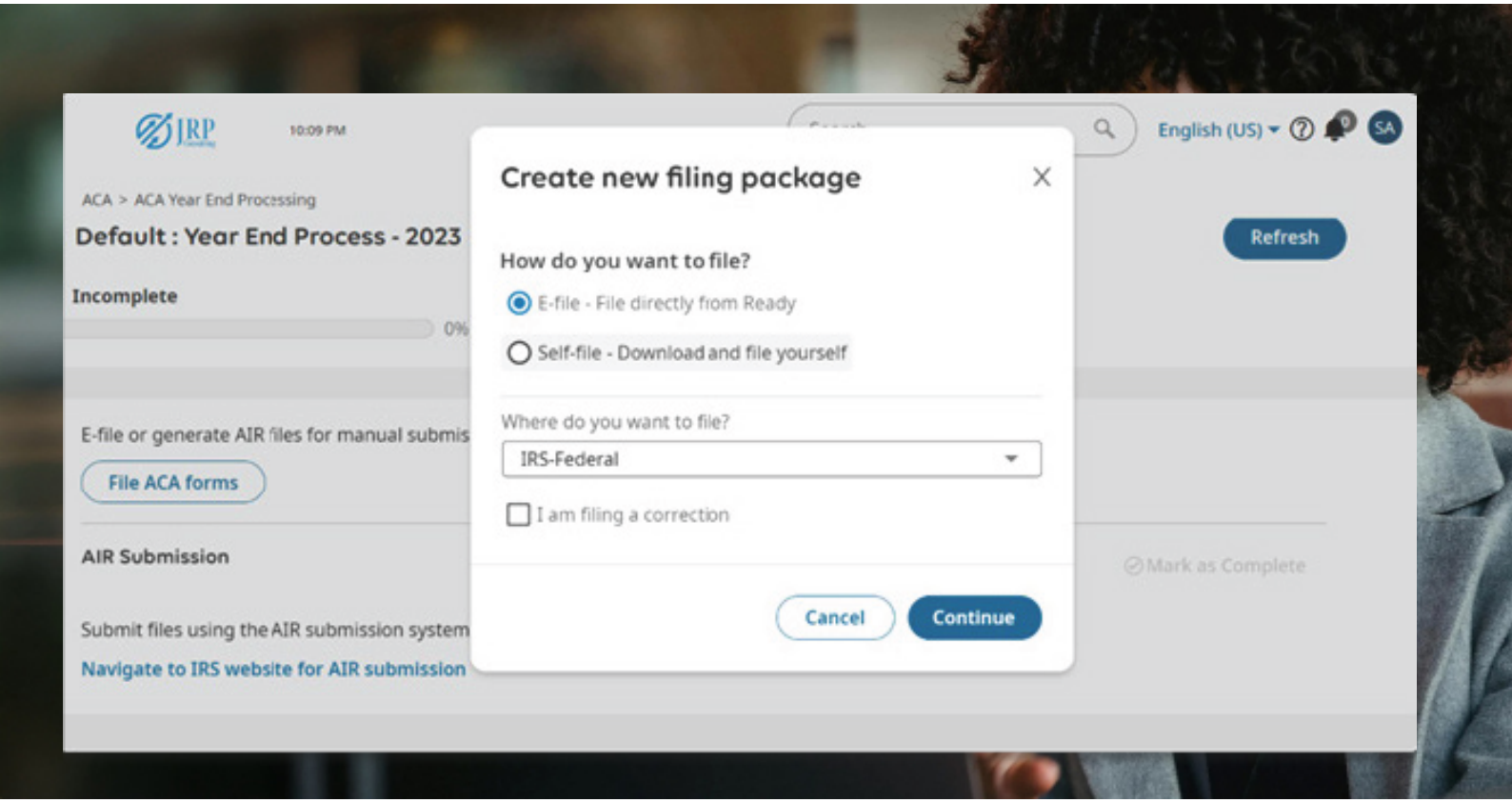
InflectionHR®

ACA Manager

Automate and simplify ACA compliance.

Managing Affordable Care Act compliance requires the collection of important data like employee hours, benefits eligibility, fluctuation in hours, and more. Streamline and automate the data mining process with ACA Manager. Plus, get critical proactive alerts so you can act on potential problems early.

Access IRS forms 1094-C and 1095-C, and auto-populate them based on the trusted information collected throughout the year in either IRS AIR or state-specific formats. This, combined with an easy-to- follow checklist and the ability to submit the forms directly from our HCM solution, makes the year-end process easy.



Automated policies

Our comprehensive, automated rules engine helps ensure policies are up to date and enforced consistently and fairly across all your employees, minimizing

Engaging employee experience

Reduce paperwork and streamline talent processes by providing a best-in-class employee experience. Empower employees and managers to complete forms, update their information, review requests, and more. All through our modern self-service tools and mobile application.

Comprehensive analytics

As a single solution, our HCM solution offers one employee record. Because all employee information is in one location, you can create comprehensive reports and track key analytics that provide valuable information to your organization for more informed decision making.

Benefits

For HR professionals

- Drive efficiencies by automating the collection of employee hours and calculation of measurement periods
- Improve compliance and mitigate risk with automatic updates to available ACA rules
- Reduce the administrative burden of calculating and tracking benefit premium costs for each employee
- Gain strategic insights through real-time reporting at the click of a button
- Stay ahead with proactive notifications to help you sync with your organization's ACA strategy
- Streamline the year-end process with auto-populated IRS forms 1094-C and 1095-C and AIR or state-specific filing formats
- Manage all state and federal filing processes, and submit all ACA documents from a single place

For managers and employees

- Easily opt in to have the 1095-C form electronically delivered
- Instantly access current and historical 1095-C forms from both desktop and mobile app
- Quickly download and print 1095-C forms

Features

- Auto-populated IRS forms 1094-C and 1095-C
- Robust rules engine
- Mass editing tools
- Automated, proactive notifications
- Year-end processing checklist
- hard copy form delivery
- IRS AIR and state-specific filing formats