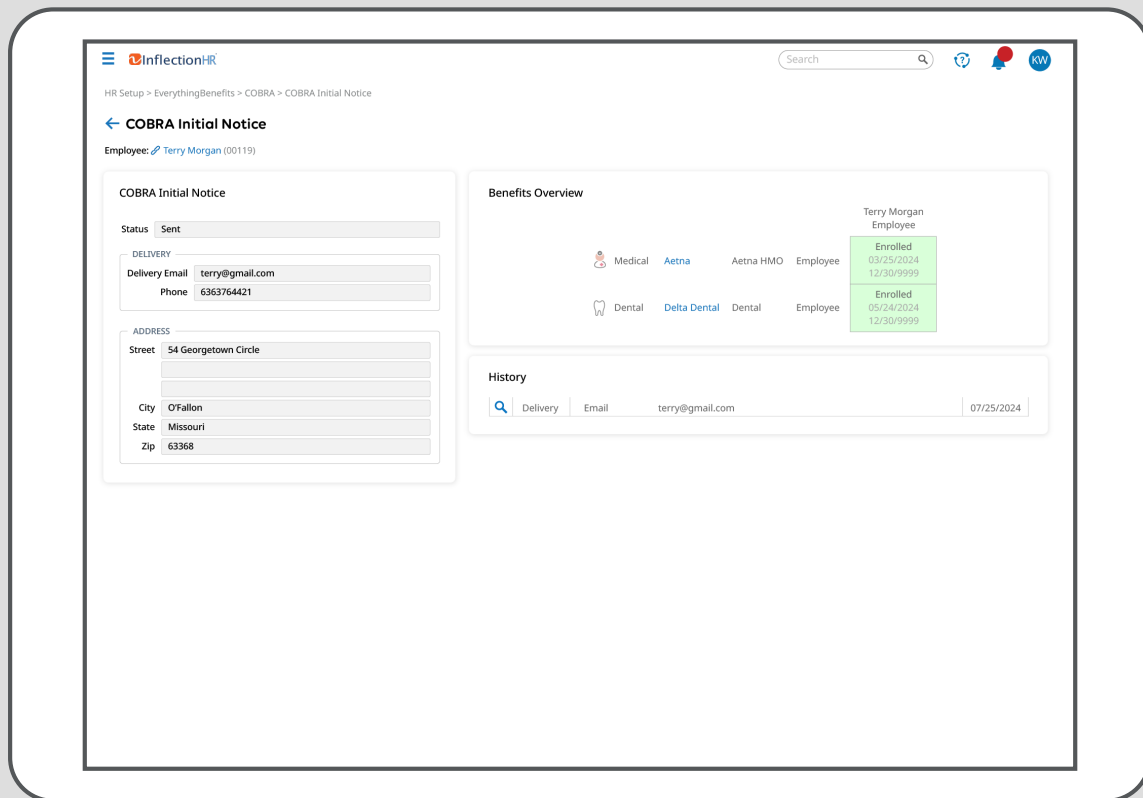


COBRA Administration Services

Alleviating the pain of providing continuing benefits

Administering COBRA benefits is both complex and time-consuming given the multiple time frames that need to be adhered to, endless notice requirements, and the management of payments for COBRA participants. If all details are not executed properly, it can mean hefty fines for noncompliance. Our team of seasoned experts can aid you in meeting these demands while helping you stay compliant and providing full transparency into the process. This help would mean you and your team could regain valuable time to focus on your people and more important areas that will move your business forward.



The screenshot shows the InflectionHR interface for a COBRA Initial Notice. The top navigation bar includes the InflectionHR logo, a search bar, and user avatars. The breadcrumb trail reads: HR Setup > EverythingBenefits > COBRA > COBRA Initial Notice. The main heading is "COBRA Initial Notice" with a back arrow. Below this, the employee is identified as Terry Morgan (00119). The interface is divided into three main sections: 1. COBRA Initial Notice: Contains fields for Status (set to "Sent"), Delivery (Email: terry@gmail.com, Phone: 6363764421), and Address (Street: 54 Georgetown Circle, City: O'Fallon, State: Missouri, Zip: 63368). 2. Benefits Overview: A table showing enrollment details for Terry Morgan, an Employee. It lists Medical (Aetna, Aetna HMO) and Dental (Delta Dental) benefits, both enrolled on 03/25/2024 with a termination date of 12/30/9999. 3. History: A table showing a single entry for Delivery via Email to terry@gmail.com on 07/25/2024.

Category	Provider	Plan	Employee	Enrolled	Terminated
Medical	Aetna	Aetna HMO	Employee	03/25/2024	12/30/9999
Dental	Delta Dental	Dental	Employee	03/25/2024	12/30/9999

Category	Delivery	Email	Date
History	Delivery	Email	07/25/2024



Eliminate Administrative Hassles

Quickly and easily approve any detected qualified events in just two clicks to allow us to kick off and manage the COBRA administration process for you.



Stay Compliant

Our seasoned experts monitor federal regulations to assist you in staying compliant.



Focus on What Matters Most

Let us handle your COBRA administration needs so you can focus your time on what matters most — your people.

Key Benefits

For HR Professionals

Eliminate the administrative burden of managing COBRA benefits.

Be notified of qualifying events in a timely manner.

Approve detected qualifying events in two clicks to allow us to kick off and manage the COBRA administration process for you.

Gain visibility through a simple dashboard that allows you to track and audit notices, payments, and communications in one place.

Eliminate the need to support enrollment in or answer questions about COBRA benefits for COBRA participants.

Key Features of COBRA Administration

- Proactive, automated qualifying event tracking and related notification
- Easy two-click qualifying event approval
- Notice delivery, including qualification, expiration, etc.
- Benefits management for COBRA participants, including enrollment
- Payment processing
- Data exchanges with carriers
- Coverage reinstatement
- Dedicated COBRA participant enrollment portal
- COBRA participant support center
- Simple dashboard to track the COBRA administration process for full transparency