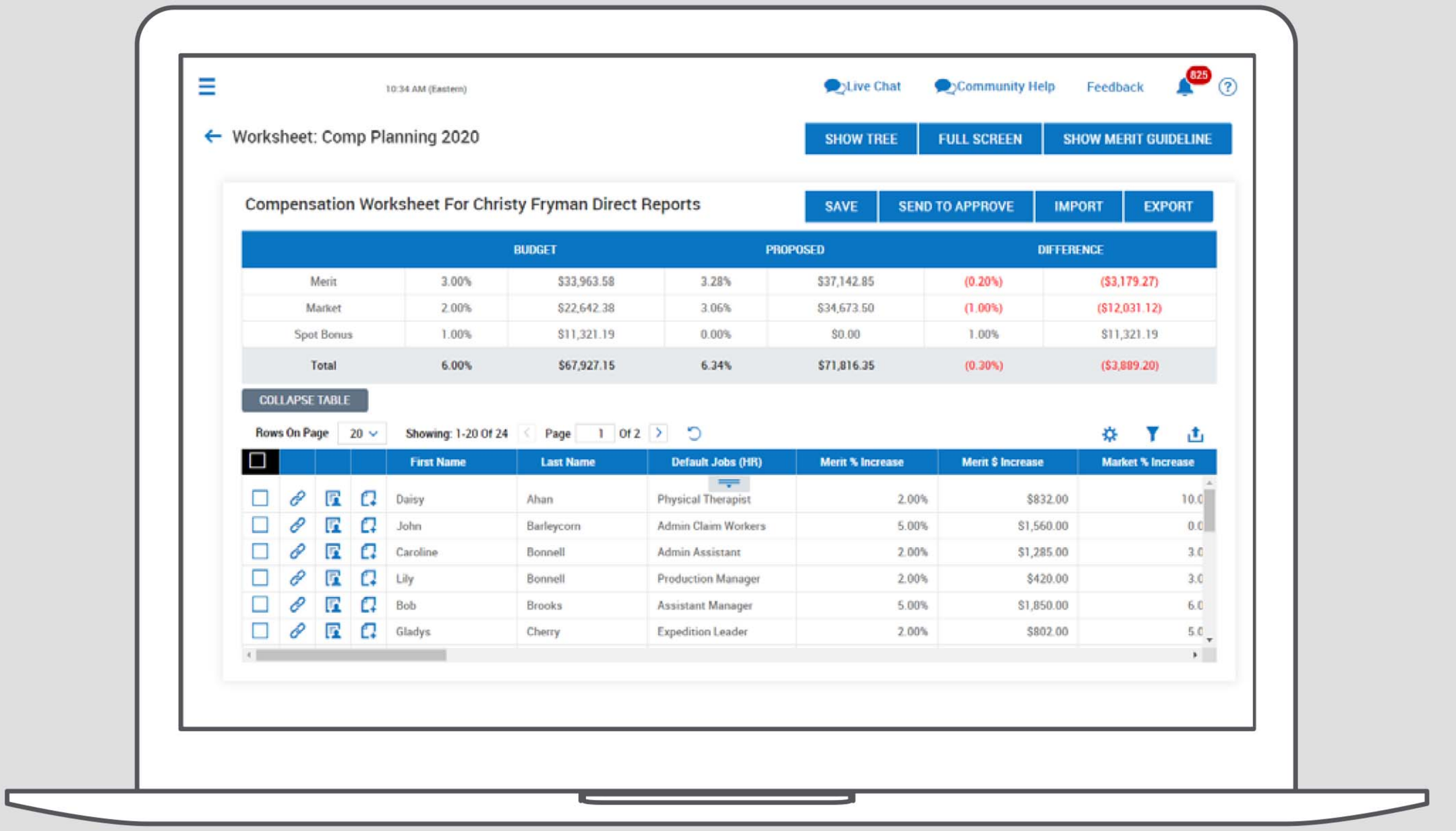
DATASHEET

InflectionHR®

Compensation

Streamline compensation planning and recognize your people with **meaningful rewards.**

UKG Ready™ Compensation (formerly Kronos Workforce Ready® Compensation) streamlines the entire compensation planning process — from defining programs and guidelines to budgeting and modeling to routing proposals for approvals — so you can eliminate cumbersome spreadsheets and manual processes while also reducing the risk that sensitive compensation information will get into the wrong hands.



Automated processes

Easily create and assign compensation planning worksheets to managers and approvers. And leverage flexible workflows to automate notifications, reminders, approvals, and more to keep compensation planning moving forward.

Improved governance

Reduce the risk of budget overspend and ensure compensation decisions align with your guidelines by leveraging flexible merit matrices, eligibility rules, budgets, and planning worksheets.

Better insights

Gain better visibility into compensation planning and ensure the right rewards are going to the right people through helpful analytics, comprehensive workforce data, and employee performance trends.

Key benefits

For HR professionals

Increase engagement by ensuring the right rewards are going to the right people

Improve efficiency by eliminating cumbersome spreadsheets and manual approval processes

Reduce the risk that sensitive compensation information will get into the wrong hands

Improve retention by better aligning compensation with performance

Gain better visibility into compensation trends and budget spend

Increase transparency and fairness of compensation decisions

Optimize your compensation budget to support the objectives of your organization

Key features of Compensation Solution

- Real-time budget roll-ups and modeling
- Custom pay grades and steps
- Flexible eligibility rules, budgets, and workflows
- Focal, non-focal, and off-cycle planning
- Merit matrices linked to performance
- Simple, user-friendly planning worksheets
- Customizable instructions with embedded videos
- Multicurrency support
- Total compensation statements

