InflectionHR®

indeed

Indeed and Recruiting

Connect seamlessly with the number one job site in the world.[1]

Our Recruiting solution allows you to easily promote jobs and reach applicants from Indeed for free through our best-in-class integration. This integration also lets you leverage Indeed Apply, allowing applicants to not only find your job postings, but also start the application process without leaving Indeed, creating a quick and streamlined recruitment experience.

Post jobs easily and reduce time-to-hire

Automatically export your latest job openings to Indeed and confidently fill high volume roles quickly through Indeed Apply – a fully integrated end-to-end applicant experience.

Ensure you're reaching the right people

Allow Indeed to intelligently evaluate the jobs you post and recommend them to applicants with the skills and experience you're looking for, ensuring you're attracting quality candidates from the beginning.

Streamline your hiring processes

Receive direct visibility into applicant data from Indeed without leaving our solution, allowing you to simplify the hiring process, reduce repetitive steps, and analyze the success of your hiring practices.

Indeed is the world's number one job site. With over 350 million visitors each month and sites in over 60 different countries, they connect millions of people to new opportunities every day.[2]

- Automated ATS integrations
- Applicant data and job posting data to measure effectiveness
- Organic and sponsored campaign options
- Employer advertising options
- Searchable resume database

1. Comscore, Total Visits, September 2021
2. Indeed Internal Data, average monthly unique visitors April – September 2022

Key Benefits

For HR professionals

Build and post job listings in a fast, repeatable way.

Easily keep track of your applicants' statuses and the hiring phases they're at.

Highlight your organization's culture and brand on the web and in your communications.

Proactively source candidates through multiple channels.

Quickly understand the feelings behind the feedback when interviewers evaluate applicants.

Continuously improve your recruiting strategy based on trusted facts about your organization's talent trends.

Save time and reduce administrative hassle across your recruiting and hiring pipeline.

For applicants

Apply to jobs anytime, anywhere, on any device.

Move through the interview process smoothly and receive feedback fast.

Get a feel for the organization you're applying to and a clear picture of what it's like to work there.

Find the right jobs in the places you search most.

Understand if you're a good fit for a role fast so you can

move forward or keep searching.

Have a clear idea of what you'll need to succeed if you get hired.

Become engaged from the start when hired with resources tailored to your position.

Key Features of Recruiting

- Career site configurable to your brand
- Centralized recruiting workspace for common activities
- Job requisition tool for building internal and external listings
- Connections to popular job boards like Indeed
- Flexible online application forms
- Pre-screening and knockout questions to filter applicants
- Quick apply options for high-volume or high-turnover roles
- Resume parsing
- Rehire options for returning employees

- Applicant tracking, notifications, and hiring team organization tools
- Background screening and WOTC integrations
- Built-in communication tools configurable to your brand
- Two-way text message communication with applicants
- Applicant self-service, such as tracking application completion, applying for multiple positions, and status updates on any device
- Sentiment analysis options to understand interviewer feedback
- Recruiting insights, such as common locations applied from, cost and time to hire metrics, top recruiting channels, and turnover rates

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887.449.0676   inflectionhr.com