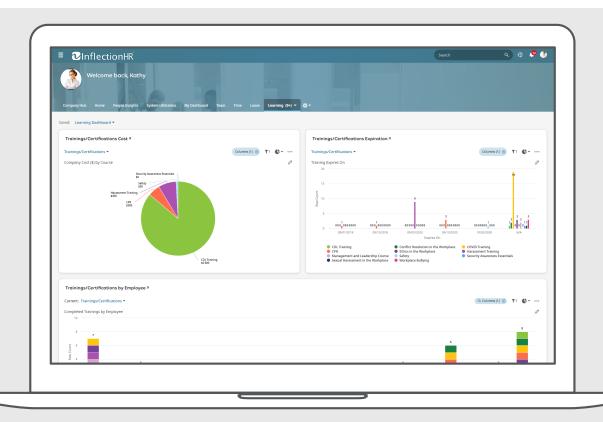
# InflectionHR<sup>®</sup> Learning

# Easily track necessary skills and manage training opportunities to **grow and develop your people.**

Learning enables you to support a holistic approach to learning by providing a seamless learning management solution that engages employees and aligns learning to your compliance, training, and development efforts.





## Real-time tracking and reporting

Get real-time insights into employee learning progress and course completion. And streamline alerts and reminders through automated notifications to ensure employees are completing their assign learning.



## Course and content management

Easily store, curate, and share content. Create categories and tag content to ensure sure you're sharing the right content with the right people. Drag and drop PDFs, videos, SCORM, and other files to easily create courses.



# Engaging employee experience

Provide a best-in-class employee experience by enabling employees to share knowledge, track progress, and motivate each other with gamification and collaboration tools— at any time and from any device.

#### Key benefits

#### For HR professionals

Streamline and automate employee and new hire learning and training administration

Drive better business outcomes with a holistic approach to learning and development

Improve employee engagement and support a more connected culture through feedback and learning

Reduce the risk of compliance violations from poorly tracked or documented training

#### For employees

Easily access learning and training on the job, at any time and from any device

Grow their careers by developing their skills and knowledge

Provide opportunities to engage with colleagues, provide expertise, and ask for feedback

#### **Key features of Learning**

- Drag and drop course and curricula creation
- Store, curate, and share any type of content
- Upload content from any source or leverage built-in content marketplace
- · Course recommendation engine
- Automated exams and grading
- Groups and discussion boards
- Company and group news feeds
- Badges and peer achievements
- Leaderboards and gamification
- Automated notifications and reminders
- Track KPIs and performance level benchmarks

