InflectionHR

Onboarding

HR often faces challenges smoothly moving between recruiting and onboarding processes, leaving new hires wondering what steps to take next and completing redundant tasks, which negatively impacts a new employee's experience.

Onboarding seamlessly connects your recruiting and core HR processes, engaging new hires from the moment they accept your job offer and ensuring they both feel welcome and hit the ground running in their role.

Intuitive Preboarding Portal

It's critical to make your people feel welcome even before their first day so new hires don't second guess accepting your offer and are prepared to start strong. That's why the Preboarding Portal provides a one-stop shop for company information, forms, and culture accessible to new employees right away:

- Design and serve up packages with targeted resources for different roles
- Connect new employees with mentors, managers, and teammates
- Introduce your culture through videos, links, and key documents

Adaptable Onboarding Checklists

From day one forward, onboarding checklists help new hires easily organize and complete the activities needed to start strong in their specific roles. HR teams have the flexibility to:

1. Create multiple onboarding tracks relevant to different positions
2. Enable employees to easily link to resources, videos, training, forms, and more from one location and mark tasks complete as they go
3. Automatically notify employees and managers as different onboarding

Manager and Mentor Visibility

Onboarding makes it easy for managers and mentors to track how new hires are progressing and support them in the right ways:

- Real-time visibility into checklist completion
- Alerts and notifications around new hire milestones
- Regular communication with new hires around progress and expectations
- Quick assignment of actions

