UnflectionHR®

Time and Attendance Data Collection Options

Third-party hardware options for collecting data



























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Key to icons

Connectivity



No MW required — The device communicates directly with the system because middleware is pre-installed on the device



Ethernet — An Ethernet cable is required to connect this device to the system



Phone modem — The device connects to the system via an internal phone modem



Remote — The device is not fixed to a location and can be used remotely



USB — A USB cable is required to connect this device to the system



Power over Ethernet — An Ethernet cable can be used to both power the device and connect it to the system

Input method



Bar code — Scans a unique bar code to record a punch



Magnetic — Uses a magnetic swipe card to record a punch



Proximity — Uses a proximity badge to record punches



HID — Uses an HID proximity card to record punches



Keypad — Users input a unique code to record a punch



Biometric — Uses a fingerprint or handprint to record a punch



Touchscreen — Features a touchscreen for recording punches and accessing data



Synel Synergy













The Synel Synergy achieves fast matching times while performing complex operations at the clock. This device is a sleek, plastic-encased terminal with four user-programmable function keys plus in/out keys. It can quickly identify each employee by fingerprint, and users can add verification options such as badge or PIN to increase security, which helps reduce buddy punching. The Synel Synergy is also paired with your time and attendance software without the need for middleware, making for an even more seamless experience.

- 3.5" TFT high clear graphic color LCD screen
- Six function keys, 10 alphanumeric keys, and in/out keys
- Durable plastic terminal
- Battery backup for extended three hours of use
- Terminal includes wall mount, Ethernet patch cable, external power adapter, and 4GB micro SD card

Modern, affordable time and attendance terminal

- 9,500 EE user capacity
- Five-level job costing
- Extra pay
- Door relay
- User validation
- In/out prompt













Modem





USB













Input method





Touchscreen





UKG InTouch DX









The UKG InTouch™ DX is an innovative timeclock designed for the future of work. With its sleek design and slim profile, the UKG InTouch DX embraces the best of modern consumer electronics. A large, superresponsive touchscreen and optimized viewing angle ease and speed interactions. Employees can punch in and out faster than ever and navigate to their schedule, time-off requests, and timecard all from one screen. An always-on time and date display and illuminated card reader icons let users get right down to business for a better employee experience. The UKG InTouch DX combines ergonomic features with a rugged, industrial design that stands up to serious abuse in even the toughest work environments. It's amazingly easy to install and service, and it offers an intuitive interface that's simple to learn and use. Plus, the UKG InTouch DX works seamlessly with our HCM solution to help drive accurate timekeeping, collaborative scheduling, regulatory compliance, and real-time access to the latest employee data.

- 7" color wVGA LCD and dedicated, always-on time and date display
- 10/100 Mbps auto-sensing Ethernet with DHCP, https, IPV4, and IPV6 support
- Integrated bar code badge reader
- Magnetic stripe card reader
- HID proximity card reader

Modern, affordable time and attendance terminal

- 10,000 EE user capacity
- All-level job costing
- Extra pay
- User validation
- Cost center validation
- In/out prompt
- Schedule checking
- Views of accruals and schedules



Connectivity

Modem

Remote

USB











Input method



Biometric

Touchscreen



No MW



Ethernet



















Telephony







The Asher Interactive Voice Response (IVR) system is an alternative to the standard timeclock, allowing employees to communicate labor information and enter time and attendance information using the keypad on a touch-tone telephone or mobile phone. This can be especially beneficial for businesses with off-site employees. It can be as simple as calling in to make an automatic punch, or it can be used as an in-depth, customizable solution that is configured to your specific business processes.

- Specified access to help prevent fraudulent punches
- PIN-based security to eliminate the need for badges
- Multilanguage support
- Customizable call menus for high-performance access to employees even at peak times
- Local or 1-800 numbers available

Telephony/IVR Solution

- 5,000 EE user capacity
- 10-level job costing
- Extra pay
- Outdoor use
- In/out prompt
- Piecework



















Bar code











Input method









Hardware at a glance

		CI	Clocks		
		Synel Synergy	UKG InTouch DX	Telephony	
Connectivity	Does NOT require MW	Υ	Υ	Υ	
	Ethernet	Υ	Υ		
	Wi-Fi	Y	Optional		
	Modem				
	Remote			Υ	
	USB		Υ		
Input method	Bar code	Υ	Υ		
	Magnetic	Y	Υ		
	Proximity	Υ	Υ		
	HID	Y	Υ		
	Keypad	Y		Υ	
	Biometric	Y			
	Touchscreen		Υ		
Data capacity	EE user capacity	9,500	10,000	> 5,000	
	Memory upgrade				
Functionality	Levels of job costing	5	All levels now selectable	10	
	Extra pay	Y	Υ	Υ	
	Relay – Door	Y	Optional		
	Relay - Bell		Optional		
	Outdoor use			Υ	
	Extreme environment				
	User validation	Υ	Υ		
	Cost center validation		Υ		
	Schedule checking		Υ		
	Prompt in/out	Υ	Υ	Υ	
	View accruals, schedules; request time off	γ**	Υ		
	Piecework		View Only	Υ	

Note: Orders with six of the same device or totaling \$5,000 or more are also considered special orders (see *).



Can handle up to 4,000 templates. Only accruals, not schedules, can be viewed.