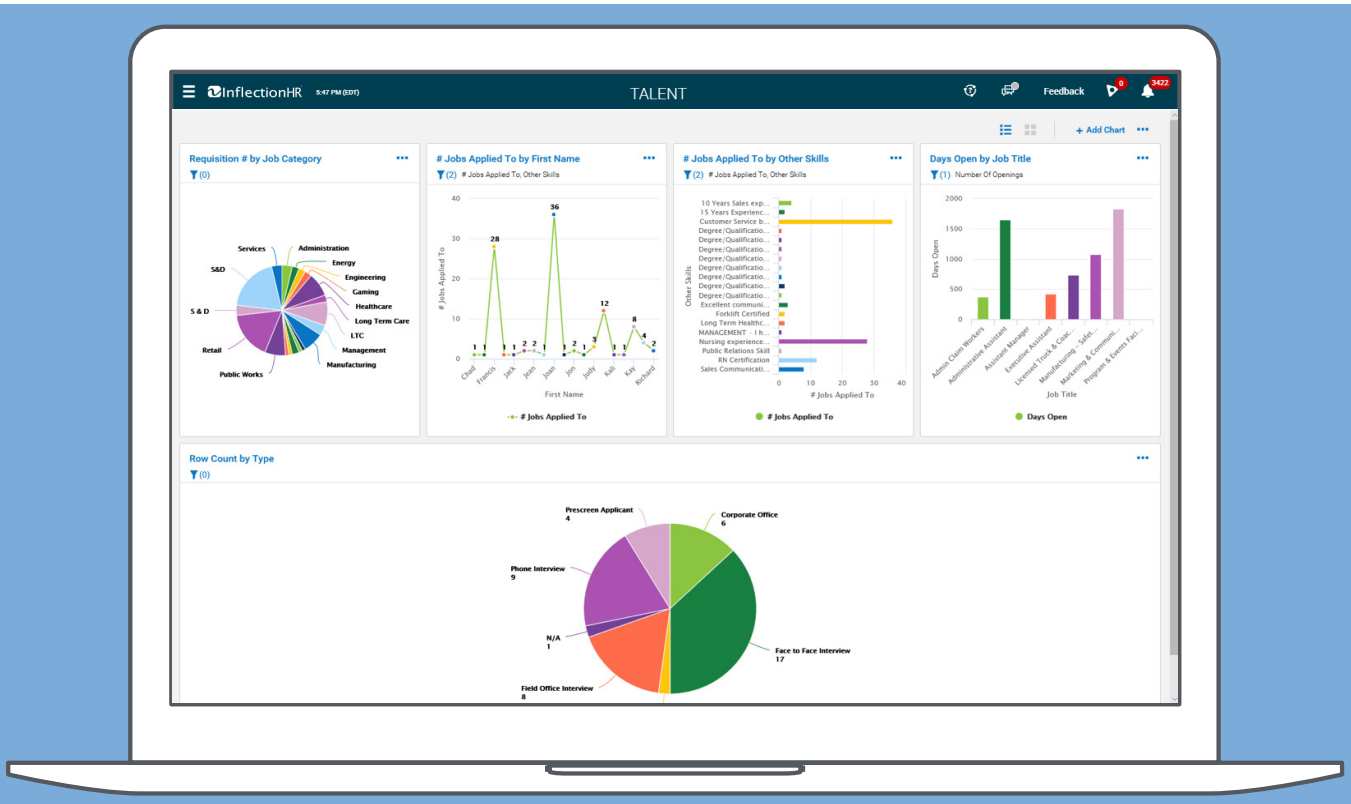
InflectionHR®

DATASHEET

Talent Acquisition

Effectively source, track, and evaluate talent to build an **engaged, high-quality workforce.**

Talent Acquisition helps your organization automate and streamline recruiting and hiring processes to support a paperless human capital management environment. This powerful solution provides a positive candidate experience that makes it easy for candidates to provide information, search for jobs, and apply online.



Simplify Candidate Sourcing

With premium job board integration your organization gains access to and control of job listings with fee-based sites allowing you to source, track, and redirect candidates to your career site for application.

Great Candidate Experience

Applicants can easily navigate configurable job applications with standard or custom fields that can be optional or required. You can even include customized messages to help guide candidates as they complete the online application process.

Optimized Hiring Results

Our talent acquisition solution helps you define, track, and manage stages or steps in the hiring process. The solution offers 10 hiring stages by default, but you can edit, delete, or add stages to meet organization-specific needs. Configurable dashboards make it easy to visually monitor applicant status

Key benefits

For HR professionals

Automate Recruiting Process to eliminate paper, streamline administration and drive efficiency

Create Job Requisitions with automated approval workflows and gain at-a-glance visibility into applicant status

Proactively Source Candidates by posting job listings to your career website and targeted job boards from one central location

Focus on Best-Fit Candidates by asking pre-screening questions in online applications and leveraging data about your existing workforce to make better hiring decisions

Deliver a Great Candidate Experience that enforces your employer brand while making it easy to search for jobs, upload resumes, and apply online

Optimize Pre-Hire Engagement by sending automated notifications and configurable email communications to applicants

Key features of Talent Acquisition

- Candidates can search, view, and apply from mobile devices
- Sortable job requisitions by date order and approval statusPeer and continuous feedback
- Post listings to more than 8,000 free job boards
- Easily navigate configurable job applications
- Automated notifications to candidates
- Configurable email templates
- One centralized employee record
- Define, track, and manage the steps in the hiring process
- Seamless transition from the recruiting phase to hiring and onboarding with a unified HCM platform

