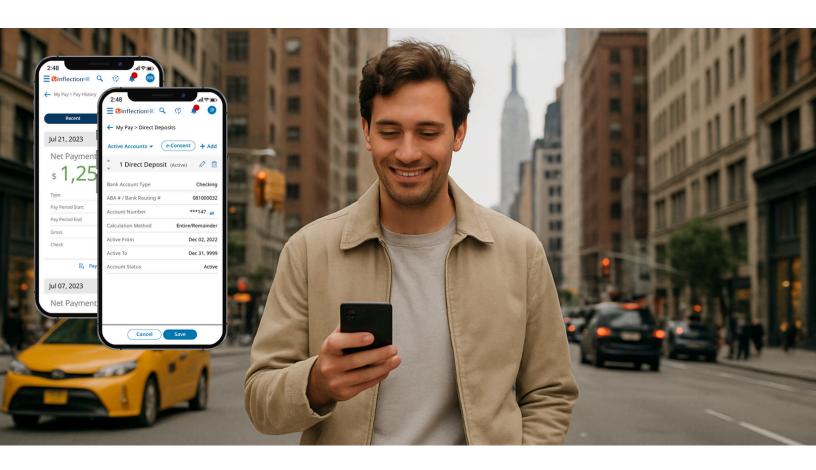# InflectionHR®

Cloud-Based User Experience

A unified, cloud-based, and modern platform designed for a positive experience.

Our Human Capital Management (HCM) Platform is built to deliver an unmatched user experience for all levels of your organization, with role-based profiles, mobile access, and more.

Platform Security

Our cloud-based platform is built with security in mind, allowing all members of your organization to streamline back-office tasks while maintaining data security.

Scalable Software

Configurable, adaptable technology to grow and scale at the same pace as your business, so your needs never outweigh our capabilities.

Modern Design

Our responsive interface and mobile application provide unmatched support so that your organization never feels behind the times.

Role-Based Experiences:

Employee Experience

- Convenient access to employee information quickly and easily, and from any device. Track and manage hiring stages and hiring teams

- Easy look and feel through guided processes that help streamline onboarding, benefit enrollment, and time-off planning

- Tools that support employee life, such as enhanced financial management with pay prediction, history, and timesheet visibility

Manager Experience

- Technology that works for managers, such as dashboards tailored to their needs and comm tools for messaging staff

- Swift action capabilities for tasks such as helping with workforce planning and team accountability

- Data-driven decisions through strategic reports that help adhere to company policies and reach departmental goals

Admin Experience

- Improved employee engagement, through tools that help maintain a productive and engaged workforce from job seeker to retiree

- Ability to work smarter, not harder, by tackling HR and Payroll tasks in less time thanks to features that support your work

- Reliable support that allows you to enjoy a powerful HCM system without the stress of having to know it all

Human Capital Management

Performance · Succession · Compensation · Benefits · Time & Attendance · Onboarding · Scheduling · Recruiting · Leave · Human Resources · Payroll and Tax

ATTRACT AND RETAIN TALENT

ENGAGE YOUR WORKFORCE

MANAGE EMPLOYEE LIFECYCLE

InflectionHR®